



## Mun Siong Engineering Limited

(Company Registration No. 196900250M)  
(Incorporated in the Republic of Singapore)

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### DEBARRED FROM APPLYING NEW WORK PASSES UNTIL 29 DECEMBER 2021

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Mun Siong Engineering Limited (the “**Company**”) would like to announce that the Ministry of Manpower (the “**MOM**”), letter dated 5 April 2021, has debarred the Company from applying for new work passes until 29 December 2021. Besides the debarring, the MOM letter dated 18 March 2021, has also made an Administrative Financial Penalty against the Company of \$15,000.

The MOM has found that the Company had breached Section 25(3) of the Employment of Foreign Manpower Act (Chapter 91A). One of its former employee made an inherent oversight in its submission to the MOM for the transferred of 6 work pass workers from their original employer. The said former employee relied on verbal representations, instead of seeking documentary proof, from each of the 6 said work pass workers. An investigation from MOM was conducted on 17 December 2020 with our Human Resource manager. On 18 March 2021, the Company received a letter from MOM informing the Company about the breach and imposed an Administrative Financial Penalty of \$15,000 in which the Company had paid for it.

In response to the MOM letter dated 18 March 2021, the Company through its letter dated 25 March 2021, based on its own investigations, has disclosed that the said former employee exercised discretion on this matter without consulting management or immediate superior. Nevertheless, the management has acknowledged that it is an oversight on the Company’s part. It has assured the MOM that due care will be exercised when making future submissions and that it will be supported by documentary proof and where necessary careful disclosures and appropriate enquiries will be made. The Company will continue to engage MOM.

As disclosed in the Company’s FY2020 financial results dated 25 February 2021, the Company needs to increase its direct employed workforce. The debarment will not allow the Company to employ new foreign workers. The Company however will be allowed to renew the work passes of its existing direct employed workforce.

To address this, management will work closely with business partners on job scheduling at various worksites to ensure timely job executions.

#### By Order of the Board

Cheng Woei Fen  
Executive Chairlady

6 April 2021